

## Executive Coaching Endorsements

### Executive Coaching

Jason Pearl, Managing Vice President, Sponsorship & New Business Development

*"Thank you for the great work as my coach this past year. I truly appreciate not just what you did, but maybe more importantly, how you did it. Your easy, calm, reassuring and consistent approach gave me the confidence that I could improve my style, demeanor and perception. I am a better manager, leader and colleague because of your support and guidance."*

Bill Schlough, Chief Information Officer, San Francisco Giants

*"As a former client, I highly recommend Stuart as an Executive Coach. His approach effectively combines formal assessment tools and feedback collection with one-on-one coaching. My sessions with Stuart helped me to identify and begin to address previously "taboo" developmental areas that I never would have faced otherwise. I left the program with a clear Leadership Development Plan that will enable me to achieve my career objectives. Stuart's coaching will undoubtedly play a role in my future success."*

Mike Rudolph, Chief Marketing Officer, SugarSync

*"I've worked with Stuart for over a decade in a number of different capacities; including, executive coach and career transition coach. Stuart is very good at what he does. His approach is direct, comprehensive and results oriented. If you need world-class executive coach/organizational consultant, then Stuart is the right choice."*

Jeffrey DeBoer, CFO, Lithia Motors

*"Having hired Stuart for multiple projects over the past five years as CFO of Lithia Motors, I can say with confidence that he is a consummate professional who knows how to achieve results. His organizational and communication skills are top notch and his resourcefulness in getting exactly the right information in front of key decision makers is unrivaled, in my opinion. For anyone looking for a career coach or management consultant, I offer my highest recommendation to Stuart. He has a natural knack to breathe success into whatever he puts his effort into."*

Larry Lurie, VP, Sales and Marketing, DataSafe

*"During my three decades of VP-level positions with companies ranging from local, family-owned B2B services, to multi-national, industry-leading enterprises, I've had occasion to use a myriad of executive coaches and career counselors. It seems almost insulting to attempt to compare Stuart Meyer's extraordinary worth with their mundane offerings. If you're in need of a professional who not only brings all the technical expertise and hands-on savvy to the table, but understands both the human dynamics and personal challenges as well, then Stuart is the one to call. His commanding knowledge of the current marketplace, keen insight into the intricacies of career growth, and extraordinary ability to consistently provide firm yet empathetic guidance to executive teams – "executive coaching" in today's parlance – elevates Stuart to a level other counselors merely aspire towards."*

## Leadership Development Coaching

Ross Fubini, Sr. Director of Development, Symantec Corporation

*“Stuart and I have been meeting for 6 months with a short term goal of improving my ability to provide world class engineering leadership for my teams- leveraging peer organizations, growing people and creating products with predictable, aggressive speed. Stuart has helped me succeed by identifying patterns in my communication with peers and downward into my organization. Understanding those patterns with peers has helped the team drive decisions more rapidly than we would have otherwise. Understanding the patterns within my organization has helped me align groups to my ideas faster, giving our product execution agility and flexibility- the ability to change direction as the business requirements have changes.*

*Stuart has had similar success helping me do professional planning, focused on developing my unique "x-factor" skills and how to leverage them to succeed. Stuart has provided frameworks helping me focus and get value (and covering their weaknesses) from these competencies, leaving me better prepared and skilled for new and larger management roles.”*

## Job Promotion Coaching

Doug Bowers, Sr. Director, Engineering, Symantec Corporation

Coached Doug on leadership and management skills in a new management role and in a new company.

*“Stuart has been a tremendous help to me as I’ve assumed a new leadership role within Symantec. He has a great ability to listen to specific issues I’m having which are impacting my productivity, and finding a way to get me to look at things from a different (and better perspective). Often this combines “customized” advice with info on existing frameworks that leverage the experience of others in dealing with common challenges.”*

## Communications Coaching

Nathalie Criou, Business Product Manager, Google

Coached Nat for 6 months on her presentation and communications skills.

*“Stuart helped me improve my communication skills over a 6-month coaching engagement. His listening and observation skills allowed him to very quickly understand the areas I could focus on to bring about change. He delivers feedback in a very constructive manner - with a great deal of integrity and honesty. He has a very collaborative work-style and he brought in another coach specifically to help me prepare for a public speaking engagement. I actually gained a lot more than just better communication skills through my work with Stuart. He has a keen eye for any other 'soft' or 'people' -related matters and contributed to even greater job satisfaction. During the final debrief session at the end of the engagement, Stuart impressed my manager so much that she decided to sign him up as a coach as well!”*